



**HospiceFriendly
HOSPITALS**

Putting Hospice Principles into Hospital Practice.



Office of the
Nursing & Midwifery
Services Director

in conjunction with **THE INTERNATIONAL PRACTICE
DEVELOPMENT COLLABORATIVE**

Fostering a Culture of Effectiveness in Care At End Of Life Through Practice Development



‘Introducing Practice Development’:

Inaugural School

July 20th 21st and 22nd 2011

Innisfree International College

St Angelas, Clogherevagh, Lough Gill, Co Sligo.

This school is designed for health care professionals who are responsible for developing, implementing or researching practice development strategies. The school addresses the inter-relationship between practice development, effective healthcare practice, evaluation, context, culture, leadership and skilled facilitation within a context of end of life care. Fostering a Culture of Effectiveness in Care at End of Life through Practice Development will help you to begin to develop your skills in facilitating, implementing and evaluating changes in practice at clinical, unit, department or organisational level.

This is the first 'Introducing Practice Development School' to be hosted in the Republic of Ireland. It is supported and funded through the Centre for Innovation and Leadership in the HSE Office of Nursing and Midwifery Services Director, and the Network of Hospice Friendly Hospitals

The Course Programme is focused on:

- developing a common vision of practice development and evidence-based health care at end-of-life care through values clarification and visioning
- facilitation, reflection and active learning
- developing and understanding workplace culture
- evidence, effectiveness and evaluation
- group learning in relation to concepts of practice development frameworks, processes and tools

Who Should Attend?

The course will help you explore several aspects of practice development within the context of care at end of life. These will include the concept of practice development, the process of initiating and sustaining practice development strategies within your organisation, its evaluation and the role of workplace culture and facilitation. It is particularly relevant to those who are responsible for developing or implementing practice development initiatives; strategic planning; and the facilitation of person-centred and evidence-based care at end of life. The course is suitable for people with different levels of experience in practice development and research but is of particular benefit to educators, clinical leaders, clinical nurse consultants, nurse practitioners, directorate managers/leaders and professional or practice development post-holders.

Course Team:

The school will be facilitated by Professor Brendan McCormack Director Institute of Nursing Research, Head Person-centred Practice Research Centre University of Ulster, Lorna Peelo-Kilroe National Practice Development Coordinator, End-of-Life Care and Dr Randal Parlour, Assistant Director, NMPDU HSE West

School Design:

This school is not a conventional didactic or research methods course but is based around interactive and creative means of utilising your own experiences of practice development.

The school encourages active participation through interactive workshops and an introduction to active learning as a process to enable the development of personal and professional effectiveness. All sessions build on a small amount of pre-course work which needs to be undertaken prior to commencement of the school.

Course aims and learning outcomes:

The four key themes of the Hospice Friendly Hospitals Programme: competence and compassion; planning and coordination; the physical environment; an ethical approach; will be incorporated in the overall aims and learning outcomes of this school. This is an opportunity for you to focus, through active learning, on your own effectiveness in fostering a culture of learning that is person-centred; exploring the evidence base to practice development in relation to your own learning; and, experiencing the process of effective teamwork

in collaboratively developing plans for working with practice development tools and processes in your workplace.

Participants will be provided with an opportunity to:

- Clarify the concept of practice development: the values and evidence base underpinning its processes and outcomes
- Experience the use of practice development approaches such as values clarification and visioning to develop a common vision and direction
- Experience the mechanisms necessary to establish effective active learning groups
- Participate in the process of active learning as an approach for focusing on professional effectiveness as a practice developer
- Constantly reflect on their own learning in an environment of high support and high challenge
- Explore and critique the concepts of facilitation, context, culture, evidence and effectiveness
- Develop insight and skills in cultural change and leadership
- Experience the use of creative arts
- Network extensively with other practice developers

Pre-course preparation

Guided pre-course activities, detailed school programme, and a complete reference list will be sent out in advance to all participants. Participants are required to submit an outline of their reasons for wishing to attend the school, their interest in end-of-life care and their commitment to implementing new learning into their organisation on completion of the course. Documentation outlining suggested pre-course reading will be forwarded to participants who have successfully secured a place on the school.

Support and Funding

Successful candidates will have the cost of the programme, accommodation and meals provided on site. However any other expenses including travel are not covered under the terms of this programme.

Booking Terms and Conditions

Organisations can pre-book a maximum of four places.

Places are not confirmed until a fully completed booking form is returned to the booking office by the closing date below. Requests for additional places will be wait-listed.

Celebration dinner:

A networking dinner will be hosted on the first night of the programme.

Cancellations

The school is intensive, designed for small numbers of participants in order to achieve maximum benefits.

It can be anticipated that there will be a waiting list therefore we would ask you to please notify us of any cancellations as soon as possible so that your place can be offered to someone else.

Liability

The organisers of the school will not accept liability for loss or damage to any personal effects which may arise as a result of attendance at this event. The organisers reserve the right to amend the programme or speakers, should it be necessary due to circumstances beyond our control.

Parking

Free parking is available on campus.

Accommodation

Accommodation will be provided in Innisfree International College, St Angelas, Clogherevagh, Lough Gill, Co Sligo where individual rooms will be available with full board.

Booking places

Places can only be guaranteed on receipt of fully completed booking form.

How to book

Please complete the attached Registration Form and pre-course documentation and send to:

Roisin.Clarke@hospice-foundation.ie

**Roisin Clarke, Irish Hospice Foundation,
Morrison Chambers, 32 Nassau Street,
Dublin 2**

Closing dates for receipt of registrations: May 27th 2011



iPDc

working together
to develop practice

International Practice Development Schools are hosted by members of the International Practice Development Collaborative (IPDC). The programme and resource materials are agreed by the members of the IPDC within a dynamic framework of constant evolution following experimentation and evaluation. Members of the IPDC are:

